

INLAND FISHERIES ADVISORY COUNCIL

Agenda

Meeting of the COUNCIL to be held in the “Green Room” Lands Building Level 2
134 Macquarie St Hobart at 10.00am on Friday June 21 2013.

Agenda item	
1. Meeting present, apologies	
2. Declarations of interest	
3. Confirmation of the minutes	Minutes of the previous meeting
4. Action List	Action List - Review
5. Matters arising	Additional matters requiring urgent attention
6. Report from Chair	<ul style="list-style-type: none">• Work health and Safety• Hall of Fame
7. Advisory role to Director IFS	Briefing by John Diggle – issues of significance
8. Strategic Matters	
i. Survey/Review of IFAC	<ul style="list-style-type: none">• Presented by Sue Baker
9. Internal Control	
Financial Statements to 30 May 2013	<ul style="list-style-type: none">• For noting
10. Recommendations to Minister	
Chair IFAC Minister Post Meeting briefing	<ul style="list-style-type: none">• Discussion
11. Next Meeting Date	9 August 2013

MINUTES INLAND FISHERIES ADVISORY COUNCIL

The Sixtieth meeting of the Inland Fisheries Advisory Council (IFAC) was held at 10.00 am on Friday 19th April 2013 at the Inland Fisheries Service Offices 17 Back River Road New Norfolk.

1. PRESENT, APOLOGIES and GUESTS

Members-Sue Baker (Chairperson), Phil Cooper, Christine Mucha, Karen Richards Mike Stevens, Gary France and John Diggle.

Apologies: Ministers Advisor, Pam Voss

Council: Executive Officer: Anthony Wright.

2. DECLARATIONS OF INTEREST

There were no declarations of interest.

3. CONFIRMATION OF THE MINUTES

Minutes of the previous meeting were confirmed.

4. ACTION LIST

Item 1 The Item was now completed. Mr Wright had approached Mr Rockefeller's property manager Jim Soldatos and asked if they were prepared to renegotiate the lease as part of the renewal process. Mr Wright was advised that the lessee was not prepared to renegotiate the lease as part of exercising the option. The Chair advised that further consideration needs to be given to formally advising the lessee of reports of incorrect closing hours, poor quality of service at the café etc in view of the Salmon Ponds being a Tasmanian Icon for the IFS.

Item 2 Draft Marketing Plan – not yet finalised. Chair - Marketing Committee agreed to review the plan for finalisation by 24 May so the document is available for distribution to attract support. An analysis of the activity plan for 2012-2013 versus outcomes needs to be undertaken and the annual activity plan for 2013-2014 prepared. Action: Mike Stevens

Item 3: Shannon Lagoon - Agenda Item

Item 5 Translocation Policy deferred to June 2013 meeting.

Item 6 Communication Plan to be developed for the June 2013 meeting as a component of Stakeholder Management Plan. External resources may be required to assist with this.

Item 7 Estuary Perch paper deferred to June, 2013 meeting.

Item 8: Tasmanian Angling Hall of Fame - Agenda Item.

Item 9 Financial Management Bill - awaiting Tabling in Parliament.

5. MATTERS ARISING

There were no matters arising from the minutes of the previous meeting.

6. REPORT FROM CHAIR

Ms Baker advised that she had met with Mr Diggle and the Minister and the minutes of that meeting had been sent out-of-session for member's information (attachment). She also advised that she had considered a training and development policy for members but concluded that it could not be justified on the basis of cost or on the advisory (vs Governance) nature of the Council. It was resolved that if members put forward any training or development proposals that they would be considered on a case-by-case basis, with a maximum budget in any one year of 10% of total Council fees.

Ms Baker advised that she and Mr Diggle had met with Mr Ken Orr and Mr Frank Hussey regarding the Hall of Fame and this item would be discussed further as an agenda item.

Ms Baker advised that Mr Chris Oldfield of Irrigation Tasmania had offered several dates to meet. It was resolved that a meeting would be arranged for 11.30am Friday 24 May 2013 17 Back River Road New Norfolk and that a marketing sub-committee meeting would be held 10.00 am on the same day, followed by a stakeholder workshop at 11.00am. Lunch provided.

7. ADVISORY ROLE TO DIRECTOR OF INLAND FISHERIES

Mr Diggle reported on a number of issues:

He advised that the status of some river fisheries was of concern. Surveys had indicated lower stocks of fish and some were devoid of trout. This had occurred due to a number of factors included increased predation by cormorants and issues associated with reduced recruitment.

These matters could be addressed by stocking, decreasing the bag limits and increasing minimum catch sizes. Stocking previously done on the Macquarie River had been effective but the Break O 'Day had not been. Mr France advised that work had been done in the UK on cormorants and published. Mr Diggle advised that eventually cormorants would either starve out or migrate elsewhere. The stocking of small fish would take 3 to 4 years to have effect and where there is habitat population, success was likely to be higher. Mr Diggle further commented that there were no laws to protect riparian zones or maintain water quality and while Natural Resource Management groups promote protection of riparian zones they see trout as a threatening value. It is proposed to prepare a discussion paper to look at the array of issues and seek the input of all interested parties. It is proposed that the feedback would be sought at the Liawenee Open weekend on the things that are impacting on the fishery. This would represent good Stakeholder consultation and engagement.

Meadowbank Lake had been drawdown six metres and was now back to the original river bed. The Hydro were maintaining an environmental flow. Fish have been lost from the system to the lower Derwent. The other major issue was turbidity of water down from the dam and Hydro had been alerted to this. Mr Diggle commented that when the dam was refilled it may not be a good fishery for some time until stocks were replenished.

Little Pine lagoon had suffered due to low summer inflows and the consequential lack of flushing. He is considering holding forums as part of the Stakeholder Engagement plan to consult with anglers on issues such as this. However in considering such Q&A sessions an independent chair would be required to manage the meeting.

Other issues were the drawdown of Bronte Lagoon, cattle grazing in the wetlands around Woods Lake and Four Springs where heavy fishing pressure early in the season had depleted fish stocks.

Licence sales had seen a reduction in full season numbers from last year by around 900 licences equivalent to a 6.4% decline. General discussion was held on licence statistics with the impacts on sales of the Lakes Sorell and Crescent closure obvious. Further work to be done on licence sales graphs to explore linkages including overlaying various graphs to

identify trends that may assist in future price setting or licence marketing. Action: J Diggle & Marketing Sub-Committee

The matter of combined freshwater and marine fishing licences was discussed. Mr Diggle advised that Fish wise had undertaken a review of licensing in other jurisdictions both in Australia and overseas. The combined licence was listed as an option in an information paper recently made available. Mr Diggle will circulate the link to the paper.

Action: J Diggle

8. STRATEGIC MATTERS

An updated business case for the five-year licence proposal was distributed. The licence is calculated at 5 times the annual fee in the year less 5%. Those taking up the licence also have the advantage that the annual CPI increases do not apply during the life of the licence. A discussion ensued around suggested marketing of the five-year licence referencing the benefits including calculating the estimated % saving by the purchaser, noting the convenience etc. Tony Wright advised by Chair to use the resources of the Marketing Sub-committee on this and consider engaging short-term specialists to assist with the 2013-2014 licence sale campaign.

The translocation policy was deferred until June 2013 due to unavailability of personnel.

Some work had been done on the Stakeholders Plan in ranking those of greatest potential impact. Discussion on work to-date was deferred until the meeting on the 24 May 2013.

9. INTERNAL CONTROL

Financial Matters

Financial Statements for the period to 30 March 2013 were tabled and discussed. It was noted that financial performance was tracking to budget but there was little margin to vary activities or to meet any unexpected expenditure as the projected positive result of \$110,000 could easily be eroded by unforeseen events. Ms Baker further commented that the impact of the movement of the SGC from 9% to 12% over the next seven years, commencing with 9.25% from 1 July 2013, increasing to 9.5% in 2014 and 0.5% annual thereafter, had yet to be included in budgets. Mr Wright reported on the Tasmanian Audit Office's Plan for the 2012-2013 audit advising that work had commenced and it was expected that final accounts would be with the Office by the 22 July 2013.

At this time there was nothing to report on the Financial Management Bill and it was understood that the Bill had yet to be presented in Parliament.

The draft Business Plan for 2013-2014 utilising the DPIPWE template. The business plan is an internal document and is not required to be submitted to Treasury but is used to drive the staff Performance Management process. A draft business plan would be presented at the June 2013 meeting after pre-plan development issues such as stocking requirements for the year and assessing which fish surveys needed to be undertaken had been addressed.

Mr Wright advised that he had not had any further advice regarding the Fisheries Habitat Improvement Fund. It was resolved that Mr R Hart of Rae & Partners should be contacted again regarding the matter.

Fish Farm Expansion Licences:

Mr Diggle advised that one of the proponents in developing a site on the Derwent River had withdrawn and intended to expand their existing site at Cressy. He advised that farm applications for both renewals and new applications were reviewed by EPA, Water Resources and Biosecurity divisions of DPIWE. He commented that there was pressure from the EPA to adopt industry best practice. There had been limited feedback from Huon Aquaculture who was proposing a flow through farm when a fully recirculating farm like Tassal's was preferable. Cressy had a combination of flow through and recirculating. Mr Diggle advised that the Commonwealth had no influence in farm approvals and it was a State matter undertaken by local councils and the EPA.

An email from Ms M Moseley regarding the new Work Place Health and Safety legislation was distributed in the meeting papers. It was resolved that Ms Baker will write to the Director of the State Service Management Office to seek advice as to whether the Council meets the criteria for 'a person conducting a business or undertaking (PCBU) under the new legislation.'

The matter of maintaining a policies register was discussed and it was resolved that a list of policies would be developed. Mr Diggle will seek advice from DPIPWE in respect of the agencies policy register. Ms Mucha agreed to assist with the task of identifying appropriate strategic policies that the IFS should establish.

Ms Baker advised that a meeting was held with Mr Ken Orr, Mr Frank Hussey and Mr Diggle to discuss the future directions and plans of the Hall of Fame. Ms Baker advised that she would brief the Minister on the discussions that had been held and the current position of the Hall of Fame and the Museum. It was noted that an MOU with TMAG and RTBG was an option to be considered and a closer working relationship with Nekon on this particular aspect would be beneficial once the way forward had been agreed. It was resolved to invite the Hall of Fame Board members to the June 2013 meeting for them to provide an update of current members, their future plans and whether IFAC through the IFS can support and assist the Hall of Fame.

The 150 years of trout fishing in Tasmania event on the 4 May 2014 was discussed. It was resolved that the marketing sub-committee would make an assessment of what was planned to celebrate the event to ensure this was a collaborate effort between all interested parties. TW advised that Nekon had already contacted the Council about the event, Peter Hope of "Redlands" was proposing an event and David Young from Heritage Tas was looking at doing a re-enactment.

10. FISHERIES MANAGEMENT

Mr Diggle advised that there had been no further progress on Estuary Perch and it is to remain on the agenda with a draft paper for the June 2013 meeting.

Mr Chris Wisniewski made a presentation to the Council on the work that he had done to date on the Shannon Lagoon project including discussion of the issues and proposals to reduce wind fetch and resuscitate the lagoon. He also provided advice regarding the current funding application for Caring for the Country Funding and the current status of the carp project.

11. RECOMMENDATIONS to MINISTER

The future management of the Hall of Fame and Museum.

The Proposed Financial Management Bill.

12. MEETING DATES

The next meeting Friday 24 May 2013 at 17 Back River Road New Norfolk commencing 10.00 am Marketing Sub-Committee meeting, 11.00 am Council meeting to consider Stakeholder Plan progress, 11.30 am Mr Chris Oldfield Irrigation Tasmania.

Meeting after Friday 21 June 2013.

At 17 Back River Road New Norfolk commencing 10.00am.

Confirmed:

Sue Baker

Chairperson

ACTION LIST - as at 19 April 2013

Inland Fisheries Advisory Council

 In progress

 Completed

* Agenda item refers to cross reference number to the current meeting agenda, most of these will be the 19/4/2013 agenda. If not on agenda then it is left blank.

	Agenda Item *	Source Reference	Risk Register Rating/Ref	Corporate Plan Reference	Issue and Action required	Action by	Due date	Progress
1	8a)ii.	Meeting 19/4/2013	Low		Review Marketing Plan in context with licence sales during 2012/2013. Revise Marketing Plan so that it can be used as a reference document. Develop Annual Plan for 2013-2014.	Marketing Sub-Committee Mike Stevens Marketing Sub-Committee	21/6/2013 24/5/2013 21/6/2013	Meeting scheduled for the 24 May 2013.
2	10	Meeting 13/4/2012 Item 5	Low		AAT Proposal: Shannon Lagoon	John Diggle and Mike Stevens	21/6/2013	Advise ongoing progress of Project
3	8a)iii	Council Meeting 15/2/2013	Low		Translocation Policy to be reviewed by Dr Richards	Karen Richards	21/6/2013	Policy to be documented and tabled at next meeting..
4	8	Council Meeting 17/8/2012	High	Priority Area 1 to 5	Develop a risk management plan	IFAC	21/6/2013	Review DP/PWE's risk register to assess relationship to IFS.
5	8a)iv	Council Meeting 15/2/2013	High		Stakeholder Management Plan Develop a Communication Plan	IFAC	21/6/2013	Communication Plan to be developed as component of the Stakeholder Management Plan.
6	7	Council meeting 12/10/2012	Med		Development of Estuary Perch Fishery Plan	John Diggle & Tim Farrell	19/4/2012 21/6/2013	Paper regarding the feasibility of development of fishery.

ACTION LIST - as at 19 April 2013

Inland Fisheries Advisory Council

 In progress  Completed

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7	7	Council meeting 12/10/2012	High		Hall of Fame	John Diggle & Sue Baker Sue Baker	21/6/2013	The Hall of Fame Board to be invited to June 2013 meeting.
8	11	Council meeting 7/12/2012	High		Ministers position regarding Hall of Fame to be assessed Financial Management Bill	Sue Baker, John Diggle and Tony Wright	Out of Session	Discussed with Minister at meeting scheduled for 20/2/2013. Report yet to be received on tabling of Bill. Consider options.
9	9	Council Meeting 19/4/2013	High		Business plan to be developed	John Diggle and Tony Wright	21/6/2013	Stocking and Survey activities to be determined so plan can be developed.
10	9	Council Meeting 19/4/2013	High		Determination by Director SSMO regarding IFAC being a PCBU	Sue Baker	21/6/2013	Sue to write to SSMO
11	9	Council Meeting 19/4/2013	Low		150 years of trout fishing in Tasmania	Marketing sub-committee	21/6/2013	Assessment of proposals to celebrate the 150 th anniversary.
12	9	Council Meeting 19/4/2013	Low		Policies Register	J Diggle C Mucha	21/6/2013	Obtain DPI/PWE policy register and adapt to IFS. Identify Strategic versus Operational for Council review.

INLAND FISHERIES ADVISORY COUNCIL

C/- PO Box 575, New Norfolk TAS 7140

3 May, 2013

Mr Frank Ogle
Director State Service Management Office
Department of Premier & Cabinet
Frank.Ogle@dpac.tas.gov.au

Dear Frank,

Work Health and Safety Act 2012 (Tas)

As Chair of the Inland Fisheries Advisory Council I write to request that your Office seeks the advice of the Solicitor General on our behalf as to the implications of the new Work Health and Safety Act and Regulations on the Council and its individual members.

The Inland Fisheries Advisory Council is an advisory council established by legislation (Inland Fisheries Act 1995) to provide advice to the Minister of Inland Fisheries on matters pertinent to the management of the inland fishery. The specific functions and power of the Council as outlined in the legislation are as follows:

Division 2 – Inland Fisheries Advisory Council

20B. General functions and powers of Council

(1) The council has the following functions:

- (a) to advise the Minister on any matter under this Act;
- (b) to advise the Minister on any matters referred to it by the Minister;
- (c) to provide a forum for consultation on policy matters;
- (d) to advise the Minister on the functions of the Director as they relate to public expectations;
- (e) to promote understanding and acceptance of the functions of the Director;
- (f) to encourage community support for fisheries management activities;
- (g) to review management plans for inland fisheries;

The Council wishes to understand the implications for the Council and its members, specifically whether members are considered officers or persons conducting a business or undertaking (PCBU), the extent of the duties and obligations if there are any under this legislation and what this means in terms of personal liability.

Could you please advise the process and timelines associated with this process so I can advise the Council accordingly. My contact details are as follows: email: suzybaker@bigpond.com.au or phone 0417781406.

I appreciate your assistance in this matter.

Yours sincerely

Sue Baker

Sue Baker
Chairperson
Inland Fisheries Advisory Council

INLAND FISHERIES ADVISORY COUNCIL

C/- PO Box 575
New Norfolk TAS 7140

30 May 2013

Mr. K Orr
Chairman
Tasmanian Angling Hall of Fame
287 Bradys Lake Road
Bronte Park TAS 7140

Dear Ken

Tasmanian Angling Hall of Fame

Further to our meeting of 12 April 2013, I advised the Inland Fisheries Advisory Council on the content of our discussions at our meeting on 19 April 2013.

Members of the Council raised questions about the Constitution of the Hall of Fame, particularly the inclusion of the Museum in the objects of the Constitution. Concerns were also raised regarding the statutory currency of the incorporated organization.

Clearly we have a mutual interest in this significant icon of Tasmania's freshwater fishery and revitalising in a co-ordinated manner is an important component of the marketing strategy for the IFS and Tasmania's tourism sector more generally.

In order to progress our discussions regarding the way forward, and to clarify our queries the Council would like to meet with you and your Board.

Could you please advise your availability to attend the Council meeting scheduled for August 9, 2013 to brief us on your plans for the Hall of Fame and clarify our queries.

Yours sincerely

Sue Baker
Chairperson
suzybaker@bigpond.com.au
0417781406

Inland Fisheries Advisory Council

FOR DISCUSSION

AGENDA ITEM NO.

8

MEETING: 12 June 2013
SUBJECT: **Survey and Review of Council**
REPORT FROM: Chair to Council
RESOLUTION: For Discussion:

Summary

The results of the recent survey are attached.

There were 9 respondents, 5 IFAC and 4 IFS.

The reason for conducting the survey was to take time to reflect on how the Council has performed since inception and determine our direction going forward.

I propose that the survey results be discussed in relation to the IFAC Terms of Reference and the Annual Workplan as the main topic for the June 2013 meeting.

Attachments:

Survey Results

2013 Annual Workplan

IFAC Terms of Reference

Response Summary

Total Started Survey: 9
Total Finished Survey: 9 (100%)

1. Name (Optional):

2. What organisation do you work in?

	Response Percent	Response Count
IFS	44.4%	4
IFAC	55.6%	5

3. Are you satisfied that we have established appropriate structure and processes to support our work?

Very Unsatisfied	UnSatisfied	Not sure	Satisfied	Very Satisfied	Rating Average	Rating Count
11.1% (1)	0.0% (0)	55.6% (5)	33.3% (3)	0.0% (0)	3.11	9

4. Are you satisfied that we have adequately worked through the internal group dynamics of a new body, e.g. forming, storming, norming, performing? When responding please consider the following items/issues: openness of discussion, opportunity to contribute to discussion, understanding the particular contribution that each member can make, respect for each other.

Very Unsatisfied	unsatisfied	not sure	Satisfied	Very Satisfied
11.1% (1)	0.0% (0)	22.2% (2)	44.4% (4)	22.2% (2)

5. Are you satisfied we are dealing with the right issues?* When responding please consider the following items/issues: Financial performance/sustainability, Risk Management, Access, Participation, environmental sustainability, Investments, infrastructure assets, human resources, succession planning etc

	Very Unsatisfied	Unsatisfied	Not sure	Satisfied	Very Satisfied	Rating Average	Rating Count
	0.0% (0)	22.2% (2)	22.2% (2)	55.6% (5)	0.0% (0)	3.33	9
					:		7

The focus and introduction of sound corporate governance has been a strong and positive move.

Need to stay at high policy level only.

Need more exec support/follow through/take up and ownership by management

One area I feel that does need more consideration is that of succession planning. We started with great enthusiasm but I feel we tend to jump around re focus and issues become drawn out in the Directors verbal presentation. If we address sustainability well especially the risks (in the broad sense) this will answer the other issues i.e. access environment, investments, succession planning etc.

I feel it is very reactive, probably the outcome of reducing resources and its about harnessing others in the sector and this has been done well with Tourism and Anglers Alliance and Gary's links.

I am satisfied that IFAC is dealing with the right issues but potentially with a degree of detail not required under the Advisory Council governance model. Possibly more appropriate for a board of directors with directors liability.

The size of the organisation needs to be kept in mind when prioritising issues

6. Are you satisfied with IFAC's progress to date? Are we adding-value to the IFS?

Very Unsatisfied	Unsatisfied	Not sure	Satisfied	Very Satisfied	Rating Average	Rating Count
0.0% (0)	22.2% (2)	44.4% (4)	33.3% (3)	0.0% (0)	3.11	9
Comments:						7

I believe the skills based representation on IFAC has been a most effective decision adding great practical value and support to IFS management.

Not sure, early on we were, but lately seem to be losing momentum, management under-resourced?

I find this survey difficult to answer as I am not totally sure of the relationship between the council and IFS staff. I feel that IFAC is to provide advice to the Minister and the Director from information. As managers from IFS we report regularly to IFAC but do not receive formal feedback or direction. The corporate plan and business plan will be a good result to give direction.

I think we are, but the results of our input may take some time to become obvious. While it is true that IFS management are aware & in control of many of the issues raised and reviewed by IFAC, I feel that the documentation of procedures will assist IFS, particularly in relation to unforeseen changes to management.

I have ticked average but this does not mean I don't believe we have added value. I believe we started with great enthusiasm and achieved added value with strategic thought, stakeholder management and engagement and marketing. However it has often been a drawn out process and one could argue lack of resources (which we acknowledged at the time of the staff cuts but expected external targeted resources to purchased). Our further added value will be if we can achieve the outstanding actions such as understanding the risks and linking actions and I believe succession planning. We may all think we understand the risks but do we? are there sleepers? Re marketing we have heavily focused on this partly because of the interests of members and the reliance on the anglers for revenue. I believe that its value may not fully realised and at the level of "sophistication" required. The Committee have done an excellent job but it needs resources. I hope the recent proposal by Mike has progressed.

I commend IFAC in its desire and effort to add value to the IFS however there is a risk that IFAC are compromising their value by adding additional administrative pressure to the organisation at a time when productivity is at an all time high and staff levels at an all time low. IFAC must ask itself 'this would be great but is it really necessary or practical' and apply this to all decisions.

More active and direct contribution from IFAC members in developing plans and products would be helpful.

7. Are you satisfied that we are dealing with issues in the right way?* When responding please consider the following items/ Advisory nature of the Council, Terms of Reference

Very Unsatisfied	Unsatisfied	Not sure	Satisfied	Very Satisfied	Rating Average	Rating Count
0.0% (0)	22.2% (2)	44.4% (4)	33.3% (3)	0.0% (0)	3.11	9

One major financial issue is funding and management of IFS assets/investments - how can IFAC impact on Treasury/political decisions and maintain future structure and stability?

Is Advisory Council the best model? - if not for legislation.

I would like to see some of the processes/issues finalised e.g. marketing plan. Follow up on other issues e.g. status of the elver management plan would also be helpful. I understand that our role is to 'advise' but in some respect feel we might be overstepping our mandate, such as in respect to the development of the stakeholder plan (is this seen as 'particularly useful' to IFS).

I acknowledge the Advisory nature of the Council, which has its own challenges especially in a budget and resource constraint world. Whilst there isn't the legal obligation of a Board there is personal and expected obligations as we have listed in the terms of reference. I believe it would be good to revisit the terms of reference as a group and check where we could make further contribution. If we say we will ensure IFS performs to the policies, do we know what they are? Equally this applies to the risks, we have a good grasp of the financial risks but what about the others? The Director may have a good handle on them, do we? Our role is to confidently advise the Minister on our own credentials. Can we? Whilst the IFAC is a government creation can we use the IFAC to openly support IFS projects e.g. Carp.

Considering the significant achievements of the IFS in recent years I think that IFAC may be too focused on scrutinising the operation of IFS rather than bringing ideas and advice to the organisation and the Minister that will either support the status quo or deliver additional benefits to the organisation and anglers.

IFAC is providing a useful review role for IFS direction, products and policies. The advisory role supports the operation of the IFS and provides oversight that ultimately supports the confidence of the Minister that things are progressing in an appropriate fashion.

8. Are you satisfied with the current IFAC Council? When responding please consider the following Items/issues: IFAC Chair, delegation to IFAC by Minister, number of members on IFAC, number of meetings, location of meetings, secretarial support, structure of meetings, agendas, conduct of meetings

Very Unsatisfied	Unsatisfied	Not Sure	Satisfied	Very Satisfied	Rating Average	Rating Count
0.0% (0)	11.1% (1)	33.3% (3)	55.6% (5)	0.0% (0)	3.44	9

The year should be of consolidation.

Stick with acheiveable things only, understand limitations and capability, don't make the list too big.

IFS to employ exec support/professional person to support Council and undertake IFS/Council projects.

IFS is a small organisation that cannot meet the the levels of administration required for larger departments

I would like IFS to take more of a lead in deciding where IFAC should be focussing its attention.

Ensure ongoing sound financial management - including trying to rely less on Government for survival.

Consideration of location of meetings. How do we get closer to stakeholders and understand them? Should we have statewide meetings that allow opportunity to meet with stakeholders (not just anglers but councils and those with influence). Incorporate site/location visits. Look at the agenda? More structured reporting on sub groups. review the Annual Agenda- is it realistic does address the tasks we have set.

Focus on and support the positives and spend less time on the What-If's. Reduce the number of meetings and the size of agendas. Suggest dedicating each meeting to a specific area rather than trying to cover all areas at each meeting

Careful review of the projects undertaken to ensure delivery.

9. What changes do you believe we should make for the year ahead

No issues with above but query potential for additional member with modern marketing/computer/promotional skills.

Think Council is best in last ten years.

Inadequate secretarial, exec assistant support for Council/Director, need professional to assist. Meetings tending to prolonged discussion on some issues, but maybe that's how it is when it's an advisory council - agendas always busy hard to get through all stuff.

There appears to be a good cross section of stakeholders on the council and the quality of the members are high.

Overall the sessions cover the contents of the agendas and we manage to get through it, though feeling a little overwhelmed by the end. The time taken for the Director's update seems to be increasing and is taking on more of a 'talk fest' aspect, which is sometimes unsatisfactory. I appreciate the candid nature of the briefings and meetings overall.

In general I believe we have made a contribution by supporting and encouraging the Director on issues for consideration by the Minister, the IFAC has added value. The testing of location of meetings is under way. I would like to see the minutes and actions sheets earlier. May be the Agenda could be more aligned with the Terms of reference tasks/ Corporate Plan.

Whilst I commend the current IFAC and chair for their enthusiasm and energy I think that the meetings are too frequent and agendas too broad. This places significant load on management, secretarial and other limited resources of the organisation.

The membership of the Council is about right, the number of meetings is high creating extra demand from the IFS Executive, however I feel the contact time is required to keep in touch with the issues.

9. Please list the priorities for the IFAC in the forthcoming year in order of decreasing priority (1 Highest priority, 9 lowest)

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1. Financial stability and profitability, Consultation with the Minister Political organisational support and acceptance FMA and its implications, Provide advice with finding funding for projects, completion of the marketing plan, Financial Management Bill - be ready to lobby Finance and budget, Confirming stakeholder management, Support the IFS at the highest possible political level to all major parties with a change of Government possible, Review of financial management and performance, Focus on whats important, make a plan and work to it

2. Increased angler licence participation, organisational stability and sustainability, Use the councils skills to oversee the development policies and plans, Completion of stakeholder plan, Professional database management of anglers, Confirming marketing strategy and actions and budget, Lobby against the Financial Management Bill, Assessment of progress with Corporate Plan, Agree with IFS what IFAC's role is and where we can add most value

3. Appropriate stocking procedures and fishing locations, prioritisation of the things we will do and not do, review of the draft business plan for 13/14, Carp removal, Risk management, Ensure community support and awareness of the successes of the IFS, Input to Marketing Plan 2013/14, Properly resource Council support role, Provide advice on marketing plan and techniques.

4. Marketing Plan follow up, provide advice on marketing plan and techniques, Enhancement of the recreational fresh water fishing experience and all its facets, Minimise IFAC administrative and support requirements from IFS staff, risk management plan, Policy register or similar Review of IFS Business Plan 2013/14, Angling opportunities, Review Corporate Plan with regard to achievability,

5. Succession planning within IFS, . input into the 150 year 'celebrations', Advice on projects and policy issues, Angler satisfaction, Review IFAC terms of reference

6. People development, completion of the translocation policy (to be in line with other DPIPWE documents), , Stakeholder Engagement Plan, enhancement of the recreational fresh water fishing experience and all its facets, Increase participation and public profile.

7. Consider Minister's expectations regardless of Party in power, Development of Translocation Policy, Assess 150 year anniversary opportunities, Salmon Ponds/ hall of Fame

8. IFAC Action Plan, finalisation of the elver management plan,

9. Risk Management Plan

**INLAND FISHERIES ADVISORY SERVICE
ANNUAL WORKPLAN 2013**

February 15	April 19	June 21	August 9	October 18	Dec 13
Strategic	Strategic	Strategic	Strategic	Strategic	Strategic
Stakeholder Mgt Plan w/shop	Marketing Plan final Stakeholder Plan draft	Stakeholder Plan Final		Business Continuity & Disaster Recovery Plan	Review Council performance - Charter
Corporate Plan implement 5 year licence	Draft Business Plan 13/14	Corporate Plan review (5 year rolling plan) Business Plan Final	Corporate/Business Plan - Implementation	Corporate/Business Plan - Implementation	Corporate/Business Plan - Implementation
Risk Management - Carp funding - Financial Mgt Act	Risk Management - Issues	Risk Management Risk Mgt Plan w/shop	Risk Management -Review high risk areas -Succession Planning	Risk Management - Review high risk areas	Risk Management - Review high risk areas
Fishery Development - Liaweenee sub/div - Shannon Lagoon	Fishery Development - Estuary Perch Fishery	Fishery Development - Eel Development	Fishery Development	Fishery Development	Fishery Development
	Marketing Plan Implement - 150year Anniversary Salmon Ponds	Marketing Plan Implementation -Hall of Fame/Museum	Marketing Plan Implementation	Marketing Plan Implementation	Marketing Plan Implementation
		Stakeholder Mgt Plan implementation	Stakeholder Mgt Plan implementation	Stakeholder Mgt Plan implementation	Stakeholder Mgt Plan implementation
	Strategic Policies -Review	Strategic Policies - Review			
Operational	Operational	Operational	Operational	Operational	Operational
Financial Management -Budget Revised 2013 - YTD Financials	Financial Management - YTD Financials	Financial Management - YTD Financials	Financial Management - YTD Financials	Financial Management - YTD Financials	Financial Management - YTD Financials
	TAO Audit Plan			Audit Mgt Letter	
		External Reporting - Draft EOY financials	External Reporting - Final financials/audit - Draft Annual Report		
Fisheries Management	Fisheries Management	Fisheries Management	Fisheries Management	Fisheries Management	Fisheries Management
	Review Policy Register Review Council Development & Education	Review Significant Policies & Procedures - Staff HR Mgt - Internal Controls			

Information	Information	Information	Information	Information	Information	Information
Chair Report	Chair Report	Chair Report	Chair Report	Chair Report	Chair Report	Chair Report
Director Report	Director Report	Director Report	Director Report	Director Report	Director Report	Director Report
		Presentation -stakeholder -Irrigation Tasmania		Presentation-stakeholder New CEO Tourism		Site Visit

INLAND FISHERIES ADVISORY COUNCIL

TERMS OF REFERENCE

The Inland Fisheries Advisory Council is established and given its Authority under the *Inland Fisheries Act 1995*. The general functions and powers of the Council are outlined in Division 2 – Section 20B:

- to advise the Minister on any matter under this Act;
- to advise the Minister on any matters referred to it by the Minister;
- to provide a forum for consultation on policy matters;
- to advise the Minister on the functions of the Director* as they relate to public expectations;
- to promote understanding and acceptance of the functions of the Director*;
- to encourage community support for fisheries management activities.

The Council may do anything necessary or convenient to perform its functions.

* The *Inland Fisheries Act 1995* provides that the Director of Inland Fisheries is a corporation with defined functions under the Act. The organisation operates as the Inland Fisheries Service.

The Role of the Advisory Council

The Advisory Council will focus on the fulfilment of its statutory responsibilities, provide guidance and support to the Director of Inland Fisheries in his or her statutory role or functionsto ensure alignment with strategic goals and achievement of targets, accountability for the sustainable management of Tasmania's freshwater resoures and compliance with applicable regulations, policies, standards and Ministerial directives.

Ministerial Brief

The Council will fulfill the brief from the Minister to assist the Tasmania's Inland Fisheries Service (IFS) to: create a vibrant inland fishery; generate new projects that attract the public to become involved and enthusiastic about inland fishing; generate more income and potentially access more funding by enhancing the role and services provided by the IFS, so that IFS is financially sustainable.

Responsibilities and Tasks

- a) Set a high-level strategic framework for Inland Fisheries Service that takes account of its core responsibilities under the legislation, contractual obligations and any direction or expectation from the Minister.
- b) The review of management plans for the Inland Fisheries Service
- c) Ensure Inland Fisheries Service provides accountable and efficient services and seeks new revenue opportunities
- d) Ensure Inland Fisheries Service has processes in place to manage risk and compliance requirements
- e) Ensure Inland Fisheries Service is performing in accordance with policy
- f) Provide a forum for consultation and guidance on new and existing policies
- g) Ensure Inland Fisheries Service produces financial statements and annual reports consistent with Government financial, accountability and audit frameworks
- h) Be accountable to the Minister for achieving the Council's legislative functions and directions and expectations from the Minister
- i) Provide guidance to Inland Fisheries Service for the efficient and effective management of its resources, encourage identification and implementation of new opportunities and funding sources
- j) Monitor the performance of Inland Fisheries Service in line with agreed performance measures and targets with a focus on sustainability and benefits for the State.
- k) Demonstrate good governance to enhance the outcomes of all stakeholders, including the community at large in pursuit of the Council's legislative functions and Minister's expectations
- l) Ensure comprehensive consultation with a wide range of stakeholders, as well as others affected by actions of Inland Fisheries Service and encourage collaboration and strategic partnerships to achieve best outcomes
- m) Identify opportunities to inform and promote Tasmania's inland fisheries and encourage public participation
- n) Keep the Minister and the Government informed

Inland Fisheries Service Balance Sheet as at 31 May 2013

Account Description	Budget 2012-13	Budget To 31 May 2013	Actual To 31 May 2013	Last Year To 31 May 2012	Last Year To 30 June 2012
1 Assets	\$110,492.00	\$527,882.00	\$8,731,977.59	\$8,668,064.25	\$8,237,591.70
11 Current Assets	\$110,492.00	\$527,882.00	\$2,198,169.45	\$1,990,964.48	\$1,808,562.62
111 Cash at Bank	\$0.00	\$0.00	\$2,116,853.44	\$1,883,051.67	\$1,701,546.63
1101 - Bank Account	0.00	0.00	2,116,853.44	1,883,051.67	1,701,546.63
113 Debtors	\$110,492.00	\$527,882.00	\$81,316.01	\$107,912.81	\$107,015.99
1102 - GST AP Claimable on Purchases	0.00	0.00	1,288,626.63	1,125,567.44	1,141,381.36
1103 - GST AP Reimbursement from ATO	0.00	0.00	-1,233,675.59	-1,056,953.59	-1,056,806.24
1104 - Sundry Debtors Control Account	0.00	0.00	26,364.97	41,298.96	18,278.30
1105 - General Control	110,492.00	527,882.00	0.00	0.00	44,162.57
12 Non-Current Assets	\$0.00	\$0.00	\$6,533,808.14	\$6,677,099.77	\$6,429,029.08
121 Motor Vehicles	\$0.00	\$0.00	\$417,095.94	\$440,855.39	\$418,499.75
1201 - Motor Vehicles Asset	0.00	0.00	417,095.94	440,855.39	418,499.75
122 Acc Depreciation MV	\$0.00	\$0.00	-\$30,411.18	-\$45,401.07	-\$79,454.95
1202 - MV Accumulated Depreciation	0.00	0.00	-30,411.18	-45,401.07	-79,454.95
123 Vessels	\$0.00	\$0.00	\$165,159.33	\$167,159.33	\$165,159.33
1203 - Vessels Asset	0.00	0.00	165,159.33	167,159.33	165,159.33
124 Acc Depreciation Vessels	\$0.00	\$0.00	-\$111,895.13	-\$102,128.43	-\$111,895.13
1204 - Vessels Accumulated Depreciation	0.00	0.00	-111,895.13	-102,128.43	-111,895.13
125 Plant & Equipment	\$0.00	\$0.00	\$1,121,155.76	\$1,099,121.16	\$1,099,121.16
1205 - Plant & Equipment Asset	0.00	0.00	1,121,155.76	1,099,121.16	1,099,121.16
126 Acc Depreciation P&E	\$0.00	\$0.00	-\$514,508.84	-\$420,548.25	-\$514,508.84
1206 - P&E Accumulated Depreciation	0.00	0.00	-514,508.84	-420,548.25	-514,508.84
127 Land	\$0.00	\$0.00	\$593,000.00	\$593,000.00	\$593,000.00
1207 - Land Asset	0.00	0.00	593,000.00	593,000.00	593,000.00
128 Buildings	\$0.00	\$0.00	\$3,040,698.51	\$3,040,698.51	\$3,040,698.51
1208 - Buildings Asset	0.00	0.00	3,040,698.51	3,040,698.51	3,040,698.51
129 Acc Depreciation Buildings	\$0.00	\$0.00	-\$411,590.75	-\$325,657.00	-\$411,590.75
1209 - Buildings Accumulated Depreciation	0.00	0.00	-411,590.75	-325,657.00	-411,590.75
130 Investment Property	\$0.00	\$0.00	\$2,230,000.13	\$2,230,000.13	\$2,230,000.00
1220 - Investment Property	0.00	0.00	2,230,000.13	2,230,000.13	2,230,000.00
131 Work in Progress and Asset Clearing	\$0.00	\$0.00	\$35,104.50	\$0.00	\$0.00
1210 - Asset Clearing	0.00	0.00	0.00	0.00	0.00
1211 - Work in Progress	0.00	0.00	35,104.50	0.00	0.00
2 Liabilities	\$0.00	\$0.00	-\$623,268.34	-\$656,045.89	-\$836,742.71
21 Current Liabilities	\$0.00	\$0.00	-\$313,166.67	-\$396,903.34	-\$526,641.04
211 Creditors	\$0.00	\$0.00	-\$304,884.72	-\$304,779.74	-\$367,743.87
2101 - Provision for Staff Leave	0.00	0.00	-223,192.95	-225,665.82	-278,075.73
2102 - GST AR Payable on Sales	0.00	0.00	-732,153.51	-619,108.47	-625,121.41
2103 - GST AR Payable to ATO	0.00	0.00	685,224.86	567,719.86	583,932.80
2104 - Creditors Control Account	0.00	0.00	-34,763.12	-27,725.31	-48,479.53
213 Trade Creditors	\$0.00	\$0.00	-\$8,281.95	-\$92,123.60	-\$158,897.17

Inland Fisheries Service Balance Sheet as at 31 May 2013

Account Description	Budget 2012-13	Budget To 31 May 2013	Actual To 31 May 2013	Last Year To 31 May 2012	Last Year To 30 June 2012
2107 - Funds Rec for Ext Proj (Drawdown ONLY)	0.00	0.00	-8,281.95	-92,123.60	-79,943.56
2108 - Trade Creditors	0.00	0.00	0.00	0.00	-78,953.61
22 Non-Curr Liabilities	\$0.00	\$0.00	-\$310,101.67	-\$259,142.55	-\$310,101.67
224 Provision Non Current Liability	\$0.00	\$0.00	-\$310,101.67	-\$259,142.55	-\$310,101.67
2201 - Provision Non Current Liability	0.00	0.00	-310,101.67	-259,142.55	-310,101.67
3 Equity	\$0.00	\$0.00	-\$7,400,848.99	-\$6,543,748.21	-\$6,543,748.21
31 Reserves	\$0.00	\$0.00	-\$2,058,005.77	-\$2,058,005.77	-\$2,058,005.77
312 Asset Revaluation Reserve	\$0.00	\$0.00	-\$2,058,005.77	-\$2,058,005.77	-\$2,058,005.77
3102 - Asset Revaluation Reserve	0.00	0.00	-2,058,005.77	-2,058,005.77	-2,058,005.77
32 Accumulated Surplus	\$0.00	\$0.00	-\$2,142,989.22	-\$1,285,888.44	-\$1,285,888.44
321 Accumulated Surpluses	\$0.00	\$0.00	-\$2,142,989.22	-\$1,285,888.44	-\$1,285,888.44
3201 - Accumulated Surpluses / Deficits	0.00	0.00	-2,142,989.22	-1,285,888.44	-1,285,888.44
33 Capital	\$0.00	\$0.00	-\$3,199,854.00	-\$3,199,854.00	-\$3,199,854.00
331 Capital	\$0.00	\$0.00	-\$3,199,854.00	-\$3,199,854.00	-\$3,199,854.00
3301 - Contributed Capital	0.00	0.00	-3,199,854.00	-3,199,854.00	-3,199,854.00
Net Operating Surplus(Deficit)	-110,492.00	-527,882.00	-707,860.26	-1,468,270.15	-857,100.78
Equity	0.00	0.00	-7,400,848.99	-6,543,748.21	-6,543,748.21
Adjusted Equity	-110,492.00	-527,882.00	-8,108,709.25	-8,012,018.36	-7,400,848.99

Inland Fisheries Service Income Statement as at 12-Jun-2013

Account Description	Budget To 30 June 2013	Budget To 31 May 2013	2012-13 To 31 May 2013	2011-12 To 31 May 2013	2011-12 to 30 June 2013
4 Revenues					
Angling & Other Lic					
411 Angling Licences					
4101 - Recreational Licences	-1,656,240.00	-1,636,240.00	-1,610,300.42	-1,619,158.19	-1,627,116.61
4102 - Arrears	0.00	0.00	-2,848.77	-4,096.79	-4,096.79
Total - 411 Angling Licences	-\$1,656,240.00	-\$1,636,240.00	-\$1,613,149.19	-\$1,623,254.98	-\$1,631,213.40
412 Whitebait Licences					
4103 - Whitebait	-22,650.00	-22,650.00	-26,130.66	-26,684.00	-26,684.00
Total - 412 Whitebait Licences	-\$22,650.00	-\$22,650.00	-\$26,130.66	-\$26,684.00	-\$26,684.00
413 Commercial Licences					
4104 - Commercial Fishers	-23,416.00	-23,416.00	-41,052.27	-24,543.75	-24,543.75
Total - 413 Commercial Licences	-\$23,416.00	-\$23,416.00	-\$41,052.27	-\$24,543.75	-\$24,543.75
414 Fish Farm Licences					
4105 - Fish Farm	-41,603.00	-41,603.00	-42,018.22	-37,905.84	-37,905.84
Total - 414 Fish Farm Licences	-\$41,603.00	-\$41,603.00	-\$42,018.22	-\$37,905.84	-\$37,905.84
415 Private Fishery Registrations					
4106 - Private Fishery	-14,358.00	-14,358.00	-13,830.00	-12,810.00	-12,810.00
Total - 415 Private Fishery Registrations	-\$14,358.00	-\$14,358.00	-\$13,830.00	-\$12,810.00	-\$12,810.00
416 Permits					
4107 - Exemption Permit	-1,360.00	-1,220.00	-2,123.79	-1,828.05	-1,968.05
4109 - Farm Dam Fishing Permits	-4,134.00	-4,134.00	-1,294.60	-3,975.40	-3,975.40
Total - 416 Permits	-\$5,494.00	-\$5,354.00	-\$3,418.39	-\$5,803.45	-\$5,943.45
417 Fish Dealer Registrations					
4108 - Fish Dealer	-2,239.00	-2,239.00	-2,450.40	-2,319.00	-2,319.00
Total - 417 Fish Dealer Registrations	-\$2,239.00	-\$2,239.00	-\$2,450.40	-\$2,319.00	-\$2,319.00

Account Description	Budget To 30 June 2013	Budget To 31 May 2013	2012-13 To 31 May 2013	2011-12 To 31 May 2013	2011-12 to 30 June 2013
Total -Angling & Other Lic	- \$1,766,000.00	- \$1,745,860.00	- \$1,742,049.13	- \$1,733,321.02	- \$1,741,419.44
Government Grants					
421 Annual Contribution					
4201 - Annual Contribution	-1,135,000.00	-1,135,000.00	-1,135,000.00	-1,201,000.00	-1,201,000.00
Total - 421 Annual Contribution	- \$1,135,000.00	- \$1,135,000.00	- \$1,135,000.00	- \$1,201,000.00	- \$1,201,000.00
422 Other Grants					
4204 - Other Grants (Internal to Govt)	-410,000.00	-410,000.00	-410,000.00	-410,000.00	-410,000.00
Total - 422 Other Grants	- \$410,000.00	- \$410,000.00	- \$410,000.00	- \$410,000.00	- \$410,000.00
Total -Government Grants	- \$1,545,000.00	- \$1,545,000.00	- \$1,545,000.00	- \$1,611,000.00	- \$1,611,000.00
Ext Grants & Reimb					
431 External Grants and Reimbursements					
4303 - Other Grants (External to Govt)	0.00	0.00	-22,500.00	-20,000.00	-20,000.00
4305 - Project Funded Revenue (Drawdown ONLY)	0.00	0.00	-71,661.61	0.00	-12,180.04
4306 - Sponsorship	-5,455.00	0.00	0.00	0.00	-5,454.55
4307 - Reimbursements	-16,177.00	-14,393.00	-20,821.69	-1,044.23	-1,044.23
4308 - Bio-Consultancy	-50,000.00	-50,000.00	-58,661.58	-148,961.18	-148,961.18
4309 - Elver Lamprey Restocking	-80,000.00	-80,000.00	-82,600.00	0.00	0.00
4310 - Refunds - Insurance	0.00	0.00	-2,872.01	-8,746.51	-8,917.94
4311 - Donations	0.00	0.00	-3,090.18	-3,482.12	-3,482.12
Total - 431 External Grants and Reimbursements	- \$151,632.00	- \$144,393.00	- \$262,207.07	- \$182,234.04	- \$200,040.06
Total -Ext Grants & Reimb	- \$151,632.00	- \$144,393.00	- \$262,207.07	- \$182,234.04	- \$200,040.06
Interest					
441 Interest					
4401 - Bank Interest	-130,000.00	-116,660.00	-106,164.53	-133,188.74	-154,767.26
Total - 441 Interest	- \$130,000.00	- \$116,660.00	- \$106,164.53	- \$133,188.74	- \$154,767.26
Total -Interest	- \$130,000.00	- \$116,660.00	- \$106,164.53	- \$133,188.74	- \$154,767.26

Account Description	Budget To 30 June 2013	Budget To 31 May 2013	2012-13 To 31 May 2013	2011-12 To 31 May 2013	2011-12 to 30 June 2013
Total -Angling & Other Lic	- \$1,766,000.00	- \$1,745,860.00	- \$1,742,049.13	- \$1,733,321.02	- \$1,741,419.44
Government Grants					
421 Annual Contribution					
4201 - Annual Contribution	-1,135,000.00	-1,135,000.00	-1,135,000.00	-1,201,000.00	-1,201,000.00
Total - 421 Annual Contribution	- \$1,135,000.00	- \$1,135,000.00	- \$1,135,000.00	- \$1,201,000.00	- \$1,201,000.00
422 Other Grants					
4204 - Other Grants (Internal to Govt)	-410,000.00	-410,000.00	-410,000.00	-410,000.00	-410,000.00
Total - 422 Other Grants	- \$410,000.00	- \$410,000.00	- \$410,000.00	- \$410,000.00	- \$410,000.00
Total -Government Grants	- \$1,545,000.00	- \$1,545,000.00	- \$1,545,000.00	- \$1,611,000.00	- \$1,611,000.00
Ext Grants & Reimb					
431 External Grants and Reimbursements					
4303 - Other Grants (External to Govt)	0.00	0.00	-22,500.00	-20,000.00	-20,000.00
4305 - Project Funded Revenue (Drawdown ONLY)	0.00	0.00	-71,661.61	0.00	-12,180.04
4306 - Sponsorship	-5,455.00	0.00	0.00	0.00	-5,454.55
4307 - Reimbursements	-16,177.00	-14,393.00	-20,821.69	-1,044.23	-1,044.23
4308 - Bio-Consultancy	-50,000.00	-50,000.00	-58,661.58	-148,961.18	-148,961.18
4309 - Elver Lamprey Restocking	-80,000.00	-80,000.00	-82,600.00	0.00	0.00
4310 - Refunds - Insurance	0.00	0.00	-2,872.01	-8,746.51	-8,917.94
4311 - Donations	0.00	0.00	-3,090.18	-3,482.12	-3,482.12
Total - 431 External Grants and Reimbursements	- \$151,632.00	- \$144,393.00	- \$262,207.07	- \$182,234.04	- \$200,040.06
Total -Ext Grants & Reimb	- \$151,632.00	- \$144,393.00	- \$262,207.07	- \$182,234.04	- \$200,040.06
Interest					
441 Interest					
4401 - Bank Interest	-130,000.00	-116,660.00	-106,164.53	-133,188.74	-154,767.26
Total - 441 Interest	- \$130,000.00	- \$116,660.00	- \$106,164.53	- \$133,188.74	- \$154,767.26
Total -Interest	- \$130,000.00	- \$116,660.00	- \$106,164.53	- \$133,188.74	- \$154,767.26

Inland Fisheries Service Income Statement as at 12-Jun-2013

Account Description	Budget		Budget		2012-13		2011-12		2011-12	
	To 30 June 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 30 June 2013	To 30 June 2013
4502 - Fines	-12,523.00	-11,573.00	-10,665.70	-14,742.86	-15,704.76					
Total - 451 Fines	-\$12,523.00	-\$11,573.00	-\$10,665.70	-\$14,742.86	-\$15,704.76					
452 Rent										
4503 - Rent - Hill Street	-89,393.00	-82,146.00	-96,873.04	-17,592.69	-17,592.69					
4504 - Rent - New Norfolk	-23,119.00	-21,697.00	-31,764.78	-20,680.35	-23,292.85					
4505 - Lease - Salmon Ponds Restaurant	-108,915.00	-99,799.00	-108,249.76	-98,043.20	-107,064.08					
4508 - Rent - Police (Liawenee)	-9,525.00	-8,741.00	-9,721.80	-11,001.25	-12,011.40					
4509 - Rent House (Salmon Ponds)	-6,165.00	-5,665.00	-5,760.00	-5,280.00	-5,760.00					
4510 - Rent - Western Junction	-15,926.00	-14,676.00	-15,985.50	-37,567.78	-38,892.62					
4511 - Rent - Florence Street	-78,750.00	-72,234.00	-80,108.46	-105,607.17	-120,120.51					
Total - 452 Rent	-\$331,793.00	-\$304,958.00	-\$348,463.34	-\$295,772.44	-\$324,734.15					
453 Miscellaneous Other Revenue										
4514 - Sales - Fish Feed	-5,845.00	-5,325.00	-6,493.11	-5,583.80	-5,938.20					
4520 - Angling Code Advertising	0.00	0.00	-7,500.00	0.00	-1,363.64					
4521 - Open Weekend	-1,615.00	-1,615.00	0.00	0.00	0.00					
4522 - Salmon Ponds Admission	-5,000.00	-4,640.00	-4,003.82	-5,217.80	-5,483.01					
4527 - Recoveries of Electricity and Other Charges	-10,000.00	-9,168.00	-10,659.30	-12,172.92	-14,068.56					
4528 - Miscellaneous Revenue (GST)	-700.00	-600.00	-1,099.91	-688.50	-688.50					
4529 - Miscellaneous Revenue (No GST)	-1,000.00	-750.00	-3,635.64	-959.07	-959.07					
4530 - Sale of Surplus Goods & Materials	0.00	0.00	-2,318.18	0.00	0.00					
Total - 453 Miscellaneous Other Revenue	-\$24,160.00	-\$22,098.00	-\$35,709.96	-\$24,622.09	-\$28,500.98					
454 Fish Sales										
4550 - Sales Fish Ova	-6,000.00	-3,500.00	-3,423.64	0.00	0.00					
4551 - Sales Juvenile Eels	-25,000.00	-25,000.00	-12,500.00	-25,000.00	-25,000.00					
4552 - Sales Juvenile Brown Trout	-5,000.00	-4,000.00	0.00	-4,850.00	-4,850.00					
4553 - Sales Juvenile Rainbow Trout	-9,114.00	-9,114.00	-8,181.82	-3,557.73	-3,557.73					
4554 - Sales Adult Brown Trout	-4,000.00	-4,000.00	-3,096.73	0.00	0.00					
4555 - Sales Rainbow Trout	0.00	0.00	-2,722.73	-2,390.92	-2,390.92					
Total - 454 Fish Sales	-\$49,114.00	-\$45,614.00	-\$29,924.92	-\$35,798.65	-\$35,798.65					
Total -Other Revenue	-\$417,590.00	-\$384,243.00	-\$424,763.92	-\$370,936.04	-\$404,738.54					
Total - 4 Revenues	-\$4,010,222.00	-\$3,936,156.00	-\$4,080,184.65	-\$4,030,679.84	-\$4,111,965.30					

Inland Fisheries Service Income Statement as at 12-Jun-2013

Account Description	Budget To 30 June 2013	Budget To 31 May 2013	2012-13 To 31 May 2013	2011-12 To 31 May 2013	2011-12 to 30 June 2013
5 Expenses					
Personnel Expenses					
511 Salaries & Wages					
5101 - Salaries	1,525,595.00	1,401,152.00	1,350,953.20	1,369,516.65	1,526,549.33
5102 - Lump Sum Annual Leave & Long Serv Leave	117,190.00	117,190.00	203,816.62	163,133.43	182,716.07
5103 - Leave	0.00	0.00	0.00	0.00	48,486.25
5116 - Purchased Leave Scheme	0.00	0.00	2,385.24	0.00	0.00
Total - 511 Salaries & Wages	\$1,642,785.00	\$1,518,342.00	\$1,557,155.06	\$1,532,650.08	\$1,757,751.65
512 Superannuation					
5106 - Superannuation	185,535.00	172,414.00	196,765.64	207,783.30	224,268.60
Total - 512 Superannuation	\$185,535.00	\$172,414.00	\$196,765.64	\$207,783.30	\$224,268.60
513 Overtime & Penalties					
5107 - Overtime & Penalties	25,000.00	23,375.00	20,365.16	42,311.65	44,435.86
5108 - Other Employee Related Costs	0.00	0.00	100.80	59.09	59.09
Total - 513 Overtime & Penalties	\$25,000.00	\$23,375.00	\$20,465.96	\$42,370.74	\$44,494.95
514 Allowances					
5109 - Allowances - HAD & MRD	107,539.00	100,988.00	119,849.42	117,002.40	127,286.59
5115 - Allowances - Compensatory	2,500.00	2,100.00	0.00	0.00	0.00
Total - 514 Allowances	\$110,039.00	\$103,088.00	\$119,849.42	\$117,002.40	\$127,286.59
515 Sitting Fees					
5110 - Sitting Fees	34,515.00	31,905.00	30,626.04	8,934.18	11,715.52
Total - 515 Sitting Fees	\$34,515.00	\$31,905.00	\$30,626.04	\$8,934.18	\$11,715.52
516 Payroll Tax					
5111 - Payroll Tax	39,258.00	39,258.00	33,545.99	81,527.38	107,156.98
Total - 516 Payroll Tax	\$39,258.00	\$39,258.00	\$33,545.99	\$81,527.38	\$107,156.98
517 Workers Compensation					
5112 - Workers Comp Premiums	10,550.00	10,550.00	10,552.41	9,433.77	11,146.99

Inland Fisheries Service Income Statement as at 12-Jun-2013

Account Description	Budget		Budget		2011-12	
	To 30 June 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	to 30 June 2013
Total - 517 Workers Compensation	\$10,550.00	\$10,550.00	\$10,552.41	\$9,433.77	\$11,146.99	
518 Recruitment Expenses						
5113 - Staff Recruitment	0.00	0.00	15.00	0.00	0.00	0.00
Total - 518 Recruitment Expenses	\$0.00	\$0.00	\$15.00	\$0.00	\$0.00	\$0.00
519 Fringe Benefits Tax						
5114 - Fringe Benefits Tax	4,200.00	3,142.00	2,897.10	3,127.10	4,155.10	
Total - 519 Fringe Benefits Tax	\$4,200.00	\$3,142.00	\$2,897.10	\$3,127.10	\$4,155.10	
Total - Personnel Expenses	\$2,051,882.00	\$1,902,074.00	\$1,971,872.62	\$2,002,828.95	\$2,287,976.38	
Operating Costs						
521 Advertising and Promotion						
5201 - Marketing & Promotions	8,000.00	7,000.00	22,730.15	18,077.75	18,860.20	
5271 - Advertising / Publications	25,000.00	25,000.00	30,068.71	9,783.99	11,283.99	
5272 - Advertising / Media	12,000.00	12,000.00	7,074.57	2,426.52	2,808.34	
Total - 521 Advertising and Promotion	\$45,000.00	\$44,000.00	\$59,873.43	\$30,288.26	\$32,952.53	
522 Audit Fees						
5202 - Audit Fees	18,148.00	18,148.00	9,636.40	8,640.00	16,210.00	
Total - 522 Audit Fees	\$18,148.00	\$18,148.00	\$9,636.40	\$8,640.00	\$16,210.00	
523 Conferences / Training						
5203 - Training	20,000.00	17,500.00	4,676.98	16,820.37	19,211.86	
Total - 523 Conferences / Training	\$20,000.00	\$17,500.00	\$4,676.98	\$16,820.37	\$19,211.86	
524 Contractors / Consultants						
5204 - Consultants Fees (Advice)	6,000.00	6,000.00	5,609.09	613.64	5,954.55	
5205 - Professional Fees (Work)	20,000.00	18,580.00	29,633.93	28,977.04	29,819.54	
Total - 524 Contractors / Consultants	\$26,000.00	\$24,580.00	\$35,243.02	\$29,590.68	\$35,774.09	
525 Equipment Maintenance & Hire						
5206 - Aircraft Hire	0.00	0.00	0.00	3,251.49	3,251.49	
5207 - Equipment Hire/Leases	35,000.00	32,000.00	36,387.91	32,090.88	34,796.53	

Inland Fisheries Service Income Statement as at 12-Jun-2013

Account Description	Budget		Budget		2011-12		2011-12	
	To 30 June 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 30 June 2013	To 30 June 2013
5208 - Equipment Maintenance	17,000.00	16,000.00	16,815.01	34,888.48			37,973.87	
Total - 525 Equipment Maintenance & Hire	\$52,000.00	\$48,000.00	\$53,202.92	\$70,230.85			\$76,021.89	
526 General Insurance								
5209 - General Insurance	32,500.00	32,500.00	32,499.39	31,127.63			31,343.63	
Total - 526 General Insurance	\$32,500.00	\$32,500.00	\$32,499.39	\$31,127.63			\$31,343.63	
527 Grants and Contributions								
5210 - Grants	24,000.00	24,000.00	36,136.29	22,999.99			22,999.99	
5273 - Contributions & Donations	8,000.00	7,500.00	8,613.64	3,772.22			3,772.22	
Total - 527 Grants and Contributions	\$32,000.00	\$31,500.00	\$44,749.93	\$26,772.21			\$26,772.21	
528 Legal Expenses								
5211 - Legal Costs	3,000.00	3,000.00	0.00	17,508.60			19,725.10	
Total - 528 Legal Expenses	\$3,000.00	\$3,000.00	\$0.00	\$17,508.60			\$19,725.10	
529 Library / Subscriptions								
5212 - Printing Publications, Brochures & Other	50,000.00	46,000.00	28,987.89	83,337.47			84,357.01	
5213 - Library	1,200.00	1,000.00	1,567.81	1,002.28			1,002.28	
Total - 529 Library / Subscriptions	\$51,200.00	\$47,000.00	\$30,555.70	\$84,339.75			\$85,359.29	
530 Motor Vehicle Expenses								
5214 - Vehicle Fuel	85,000.00	76,000.00	61,747.15	75,391.74			88,532.28	
5215 - Vehicle Hire	2,500.00	2,100.00	843.90	643.10			2,501.66	
5217 - Vehicle Maintenance & Other Costs	16,000.00	15,000.00	13,073.02	21,927.76			23,175.92	
5231 - Motor Vehicle Depreciation	50,000.00	0.00	51,882.75	7,551.28			55,674.02	
Total - 530 Motor Vehicle Expenses	\$153,500.00	\$93,100.00	\$127,546.82	\$105,513.88			\$169,883.88	
531 Office Expenses								
5218 - Office Telephones & Facsimiles	26,000.00	23,426.00	18,376.04	22,300.87			25,515.09	
5219 - Postage/Freight	35,000.00	34,000.00	40,714.45	22,741.17			23,971.08	
5220 - Computer Hardware Costs	10,000.00	10,000.00	12,927.35	11,274.08			11,274.08	
5222 - Computer Software Costs	20,000.00	18,000.00	27,223.67	16,602.48			21,112.48	
5223 - Network Costs	9,000.00	8,500.00	9,793.34	7,691.19			8,196.11	
5224 - Office Requisites	1,500.00	1,400.00	1,224.14	640.11			640.11	

Inland Fisheries Service Income Statement as at 12-Jun-2013

Account Description	Budget		Budget		2011-12	
	To 30 June 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 30 June 2013	
5225 - Bank Charges	14,000.00	13,142.00	12,466.78	13,832.71	14,137.83	
5262 - Website Expenses	16,000.00	15,000.00	2,514.83	9,705.00	15,005.00	
5269 - Office Printing & Stationery	12,000.00	11,000.00	7,163.50	7,970.22	8,469.25	

Total - 531 Office Expenses **\$143,500.00** **\$134,468.00** **\$132,404.10** **\$112,757.83** **\$128,322.03**

532 Operating Expenses

5227 - Gas & Oxygen Supplies	20,000.00	18,000.00	14,302.35	16,557.44	20,326.71	
5228 - Mobile Phones & Radios	25,000.00	22,710.00	20,488.34	23,387.68	26,262.24	
5229 - Equipment Purchas Minor	42,000.00	39,000.00	40,670.94	33,839.54	40,168.18	
5230 - Equipment Depreciation	84,000.00	0.00	93,771.22	0.00	93,960.39	
5233 - Commissions	42,000.00	39,400.00	38,859.68	42,617.33	42,931.57	
5234 - Operating Supplies	100,000.00	91,710.00	99,562.28	95,421.76	99,181.15	
5235 - Water Testing, Sampling & Analysis	500.00	500.00	343.95	784.00	784.00	
5236 - Contract Services	120,000.00	111,900.00	180,373.71	244,920.07	265,515.21	
5237 - Fish Transport	48,000.00	45,000.00	58,067.50	40,405.00	48,032.50	
5238 - Occupational Health & Safety	15,000.00	14,000.00	4,305.48	14,725.56	15,249.54	
5240 - Meetings & Conferences	7,000.00	6,000.00	10,617.63	6,694.90	7,329.06	
5241 - Entertainment - Food & Catering (FBT)	0.00	0.00	0.00	259.09	259.09	
5242 - Entertainment-Food & Catering (NON FBT)	0.00	0.00	738.18	5,560.12	5,865.58	
5243 - Miscellaneous Expenditure	2,000.00	1,700.00	217.27	764.32	883.99	
5259 - Fish Purchases	0.00	0.00	2,000.00	0.00	0.00	
5260 - Fish Feed	35,000.00	32,000.00	17,753.32	28,916.04	31,630.79	
5264 - Fish Health Expenses	2,500.00	2,500.00	237.30	0.00	2,500.00	
5260 - Signage	12,000.00	11,000.00	5,058.52	12,766.30	12,820.30	

Total - 532 Operating Expenses **\$555,000.00** **\$435,420.00** **\$587,367.67** **\$567,619.15** **\$713,700.30**

533 Rates & Property Costs

5244 - Council Rates	28,000.00	28,000.00	38,093.60	23,705.51	26,115.28	
5245 - Building Cleaning	30,000.00	27,584.00	31,210.95	27,969.01	30,571.40	
5246 - Property Repairs & Maintenance	85,000.00	82,400.00	75,317.52	73,663.24	77,311.97	
5247 - Security & Fire Services	12,000.00	11,000.00	11,337.64	9,082.40	11,751.19	
5248 - Electricity & Power	88,000.00	80,000.00	57,870.81	78,732.13	114,529.56	
5249 - Grounds Maintenance	20,000.00	18,000.00	10,910.36	11,000.17	13,877.17	
5250 - Building Depreciation	85,000.00	0.00	85,933.76	119.54	85,933.75	
5251 - Development Works & Council Fees	50,000.00	44,000.00	37,221.66	8,581.51	8,581.51	
5285 - Civil & Road Works	147,000.00	134,750.00	23,586.52	0.00	0.00	

Total - 533 Rates & Property Costs **\$545,000.00** **\$425,734.00** **\$371,482.82** **\$232,873.51** **\$368,671.83**

Inland Fisheries Service Income Statement as at 12-Jun-2013

Account Description	Budget		Budget		2011-12	
	To 30 June 2013	To 31 May 2013	To 31 May 2013	To 31 May 2013	To 30 June 2013	To 30 June 2013
534 Seacraft Costs						
5232 - Vessel Depreciation	6,000.00	0.00	9,880.25	34.57	11,801.27	
5253 - Vessel Maintenance & Other Costs	11,000.00	9,500.00	64,752.35	21,460.04	21,822.44	
5267 - Vessel Outboard Maint & Costs	5,000.00	5,000.00	2,036.09	9,141.46	9,141.46	
Total - 534 Seacraft Costs	\$22,000.00	\$14,500.00	\$76,668.69	\$30,636.07	\$42,765.17	
536 Travel Expenses						
5254 - Interstate Travel	8,000.00	7,000.00	3,162.75	8,930.21	7,904.57	
5255 - Intrastate Travel	110,000.00	101,000.00	115,051.16	95,102.65	101,452.95	
5256 - Overseas Travel	2,500.00	2,500.00	2,020.51	190.45	190.45	
5257 - Kilometrage Allowance	2,500.00	2,500.00	1,383.92	1,973.05	2,391.13	
5268 - Staff Fuel Allowance	11,000.00	10,000.00	5,952.00	10,021.80	10,993.80	
Total - 536 Travel Expenses	\$134,000.00	\$123,000.00	\$127,570.34	\$116,218.16	\$122,932.90	
537 Protective Clothing and Equipment						
5258 - Protective Clothing & Uniforms	15,000.00	13,750.00	11,281.24	14,574.90	15,595.13	
Total - 537 Protective Clothing and Equipment	\$15,000.00	\$13,750.00	\$11,281.24	\$14,574.90	\$15,595.13	
Total -Operating Costs	\$1,847,848.00	\$1,506,200.00	\$1,704,759.45	\$1,495,511.85	\$1,905,241.84	
Total - 5 Expenses	\$3,899,730.00	\$3,408,274.00	\$3,676,632.07	\$3,498,340.80	\$4,193,218.22	
Net Operating Surplus(Deficit)	-\$110,492.00	-\$527,882.00	-\$403,552.58	-\$532,339.04	\$81,252.92	
Other Comprehensive Income						
4601 - Gross proceeds from disposal of Assets	0.00	0.00	-120,054.54	-2,607,818.18	-2,652,290.91	
5270 - Written down value of disposed assets	0.00	0.00	115,615.38	1,671,887.07	1,713,937.21	
Net gain (loss) on Sale of Non-financial assets	\$0.00	\$0.00	-\$4,439.16	-\$935,931.11	-\$938,353.70	
Comprehensive Result	-\$110,492.00	-\$527,882.00	-\$407,991.74	-\$1,468,270.15	-\$857,100.78	

Inland Fisheries Service Income Statement as at 12-Jun-2013

Account Description	Budget To 30 June 2013	Budget To 31 May 2013	2012-13 To 31 May 2013	2011-12 To 31 May 2013	2011-12 to 30 June 2013
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12-Jun-2013 Period: 11
Budget Ledger IGLB113
Accrual Ledger IGLACC13
Prior Year Ledger IGLACC12